

Dr. Ayush Srivastava
Assistant Registrar
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Ref: AKTU/UIIC/2021/484

13th July, 2021

To

The Directors/Principals
Colleges affiliated/associated to Dr. APJ Abdul Kalam Technical University
Lucknow, UttarPradesh

Subject: Regarding “Value Innovation Labs” hiring opportunity for MBA from 2020 /2021 pass out / passing out batch.

Dear Sir/Ma’am,

Please to inform you that as part of hiring process for MBA from 2020/2021 pass out/ passing out batch. Company “**Value Innovation Labs**”. Wish to invite the students of AKTU affiliated colleges for this drive. Please find invitation and link for the participation of students as per the details attached herewith in (Annexure- A). You are requested to kindly go through and encourage the students for registration latest by **14th July-2021**.

ERP Link: erp.aktu.ac.in (mandatory)

If you have any concern, you are requested to feel free to write at tnp.aktu@aktu.ac.in

With warm regards,

(Dr. Ayush Srivastava)
Assistant Registrar
Nodal Officer – Training & Placement

Copy to:

1. Registrar, AKTU, Lucknow
2. Finance Officer, AKTU, Lucknow
3. Controller of Examination, AKTU, Lucknow
4. Dean Student Welfare, AKTU, Lucknow
5. Media Prabhari, AKTU, Lucknow
6. Technical Officer, AKTU, Lucknow
7. In-charge Placements, AKTU Lucknow
8. Staff Officer, Hon’ble Vice Chancellor for kind information

(Dr. Ayush Srivastava)

Annexure- A

Campus Placements 2021	
Job Notification Form	
COMPANY OVERVIEW	
Name of the Company	Value Innovation Labs
Website / Other source of Information	https://www.valueinnovationlabs.com/
Company Type	Information Technology
Brief write-up on the Company (50 to 75 words)	<p>A Complete Hire To Retire Solution for Enterprise and SMEs</p> <p>Manage your entire HR function using one single software.</p>
JOB PROFILE	
Job Designation	Technical Recruiter
Job Description	<p>Write and post technical job descriptions</p> <ul style="list-style-type: none"> • Source potential candidates • Parse specialized skills and qualifications to screen IT resumes • Perform pre-screening calls to analyse applicants' abilities . • Interview candidates combining various methods (e.g., structured interviews, technical assessments, and behavioural questions) • Coordinate with IT team leaders to forecast department goals and hiring needs • Craft and send personalized recruiting emails with current job openings to passive candidates • Participate in tech conferences and meetups to network with IT professionals • Compose job offer letters • Onboard new hires

	<ul style="list-style-type: none"> • Promote company reputation as a great place to work • Conduct job and task analyses to document job duties and requirements • Keep up to date with new technological trends.
Place of Posting	Noida
Key Responsibilities:	<ul style="list-style-type: none"> • Write and post technical job descriptions • Source potential candidates • Parse specialized skills and qualifications to screen IT resumes • Perform pre-screening calls to analyse applicants' abilities . • Interview candidates combining various methods (e.g., structured interviews, technical assessments, and behavioural questions) • Coordinate with IT team leaders to forecast department goals and hiring needs • Craft and send personalized recruiting emails with current job openings to passive candidates • Participate in tech conferences and meetups to network with IT professionals • Compose job offer letters • Onboard new hires • Promote company's reputation as a great place to work • Conduct job and task analyses to document job duties and requirements • Keep up to date with new technological trends.
Type of Placement	Offline
SALARY	
Cost to Company (CTC)	Upto 2.5 CTC
Training Period	6 Months Training Period
Salary / stipend paid during training	12-15 K in hand
Bond or Service Contract (If Yes, give details)	NA
SELECTION PROCESS	
Shortlist from Resumes	Yes
Written Test (Technical / Aptitude)	Yes
Group Discussion	NA
Personal Interview	Yes

Minimum Number of Offers You intend to make	50
Eligible Department and Program	MBA (Interested to Make career in Recruitment)
Specific Eligibility requirement (Please mention)	<ul style="list-style-type: none"> • Proven work experience as a Technical Recruiter or Recruiter • Hands-on experience with various interview formats (e.g., phone, Skype and structured) • Technical expertise with an ability to understand and explain job requirements for IT roles • Familiarity with Applicant Tracking Systems and resume databases • Solid knowledge of sourcing techniques (e.g., social media recruiting and Boolean search) • Excellent verbal and written communication skills
Date & Time of the Drive	17-July-2021(tentative)
Venue	Office (Address will provide you after Shortlisting)
Expected Joining (dd/mm/yyyy)	Immediate.