

General Information & Instructions:

1. The Colleges reserve the right to:
 - a. Withdraw any advertised post(s) at any time without assigning any reason thereof.
 - b. Not to fill up any of the advertised positions.
 - c. Increase or decrease the number of posts in any category.
2. The Qualifications, Pay Scales and other Conditions for the advertised positions shall be in accordance with the AICTE Notification dated 01 March 2019 on 'Pay Scales, Service Conditions and Minimum Qualifications for the Appointment of Teachers' and U.P. State Government's rules (as amended from time to time by AICTE) in this regard.
3. The service conditions shall be as per U.P. State Govt. norms.
4. Experience and Qualifications will be reckoned as on the last date of submission of application form. Candidates are advised to satisfy themselves before applying, that they possess Essential Qualifications as laid down in the advertisement.
5. Candidates who have been awarded Ph.D. from foreign Universities should enclose "Equivalence Certificate", issued by the Association of Indian Universities, New Delhi, without which their candidature will not be considered and application will be rejected. However, the persons who have acquired Ph.D. degree from Foreign University through nomination by MHRD's Foreign scholarship programme will be exempted from the Equivalency Certificate.
6. Candidates should submit scanned copies (in pdf) of all the supporting documents (each page duly signed by candidate) for the claims made during filling of Online Application, viz Eligibility, Achievements; Research Publications (only first page) etc. along with the proof of the Impact Factor of the Peer Reviewed Journals, proof of guiding M.Tech./ Ph.D., etc.
7. SC/ST/OBC/EWS candidates must upload scanned copies (in pdf) of relevant Certificates on prescribed Format of the Government of U.P. duly issued by the Competent Authority (each page duly signed) with the online Application Form.
8. The candidates have to submit an application fee of **Rs. 2000/- (Rs. 1500/- for SC/ST candidates only)** per post per college through NEFT/ UPI in the bank account as per details given below and mention the transaction number in online application form and upload the transaction document with form:

Account Name: Chairman FSREC

Bank Name: State Bank of India

Bank Branch: Dr A P J Abdul Kalam University Lucknow, Jankipuram Extension, Lucknow

Account Nuber: 37252607694

IFSC: SBIN0018957

9. Application fee once submitted is non-refundable.
10. Candidates are also required to send the hardcopy of the online submitted duly filled Application Form along with supporting documents (each page duly signed) by Registered/ Speed post to respective colleges at following address:
 - a. Director, Bundelkhand Institute of Engineering & Technology, Jhansi, U.P.-284128
 - b. Director, Kamla Nehru Institute of Technology, Sultanpur, U.P.-228118
 - c. Director, Rajkiya Engineering College, Ambedkar Nagar, Kataria Yakubpur, Ambedkar Nagar, U.P.-224122
 - d. Director, Rajkiya Engineering College, Azamgarh, Village- Akbalpur, Post- Devgaon, Azamgarh, U.P.-276201
 - e. Director, Rajkiya Engineering College, Banda, Atarra, Banda, U.P.-210201

- f. Director, Rajkiya Engineering College, Bijnor, Jaleelpur Road, Near Eid Gah, Chandpur, Bijnor, U.P.-246725
 - g. Director, Rajkiya Engineering College, Kannauj, Aher, Kannauj, U.P.-209732
 - h. Director, Rajkiya Engineering College, Mainpuri, Agra Road, Kharra, Mainpuri, U.P.-205119
 - i. Director, Rajkiya Engineering College, Sonbhadra, Churk, Sonbhadra, U.P.-231206
 - j. Director, Uttar Pradesh Textile Technology Institute, 11/208, Souterganj, Parwati Bagla Road, Kanpur, U.P.- 208001
11. Application, incomplete in any respect and without relevant Certificates/ Documents/ Photograph/ Signature, as desired, or without requisite Fee will be rejected.
 12. The Colleges will get verified all the documents in support of qualifications, experience etc. submitted by candidate, from the issuing authority. If any document is found to be false/fake/incorrect at any stage before or after appointment, the document in question shall lead to termination of his/her appointment.
 13. A candidate already in employment is required to apply 'Through Proper Channel' or submit the 'No Objection Certificate' at the time of interview.
 14. No 'Interim Correspondence' shall be entertained. In case of any query or for raising objections, candidates have to write e-mail on fsrec2021@aktu.ac.in.

Note: The data once entered shall not be allowed to change after FINAL SUBMISSION of online Application Form! Therefore, the candidate should check the entries before FINAL SUBMISSION.

Important Dates:

S. No.	Particulars	Date
1.	Start date of filling online Application Form	07/09/2021
2.	Last date of submitting online Application Form	06/10/2021
3.	Last date for submitting hard copy of Application Form with Annexures	13/10/2021
4.	Publication of Screening result	20/10/2021
5.	Last date for invitation of objections, if any, related to Screening	27/10/2021
6.	Sending of 'Academic Record/ Background and Research Performance' Score by mail and publishing notification on website in this regard	02/11/2021
7.	Date of Written Test for Assistant Professor and publication of answer keys	07/11/2021
8.	Last date for invitation of objections, if any, related to 'Academic Record and Research Performance' Score	09/11/2021
9.	Last date for invitation of objections, if any, related to answer key of Written Test for Assistant Professor	11/11/2021
10.	Interview schedule	18/11/2021 onwards

Note: Above dates are tentative and may change depending on the requirements through the recruitment process

Screening and Selection Criteria for various Teaching Positions

(in accordance with G.O. 4226/Solah-1-2016-1(6)/2016 dated 26.10.2016, AICTE Notifications dated 08 November 2012 and 01 March 2019 as amended from time to time by AICTE)

Table 1: Criteria for Screening of Applications for the Post of Assistant Professor, Associate Professor and Professor

	Assistant Professor	Associate Professor	Professor
Minimum API Scores	Minimum Qualification as stipulated in the AICTE Regulations	Minimum Qualification as stipulated in the AICTE Regulations and Consolidated API score requirement of 300 points from category III of APIs	Minimum Qualification as stipulated in the AICTE Regulations and Consolidated API score requirement of 400 points from category III of APIs

Note:

- a) A "Screening Committee" shall be constituted for checking and screening the Application forms.
- b) APIs will be calculated on the basis of Scores for Academic Performance Indicators (APIs) in Recruitment of College Teachers (as per AICTE Notification dated 08 November 2012 as amended from time to time by AICTE) as given in Annexure-1.
- c) **For all teaching positions only the candidates declared qualified by screening committee will be allowed to take part in further selection process.** The list of candidates qualifying the screening criteria will be published on the website. Candidates, who fail to qualify the screening criteria, will be given 07 days' time from the publication date of qualified candidates list for inviting objections, if any.
- d) The objections received from candidates will be reviewed by coordination committee and decision of the committee will be final.

Table 2: Weightages of Different Criteria for Selection of Assistant Professor (as per G.O. 4226/Solah-1-2016-1(6)/2016 dated 26.10.2016)

Components	Assistant Professor
a) (i) Academic Record	40
(ii) Research Performance	10
b) Assessment of Domain Knowledge and Teaching Skills	30
c) Interview Performance	20
Total	100

Table 3: Weightages of Different Criteria for Selection of Associate Professor and Professor (as per G.O. 4226/Solah-1-2016-1(6)/2016 dated 26.10.2016)

Components	Associate Professor	Professor
a) Academic Background	20	20
b) Research Performance based on API Score and quality of Publications	40	40
c) Assessment of Domain Knowledge and Teaching Skills	20	20
d) Interview Performance	20	20
Total	100	100

Note:

- a) For the post of Assistant Professor, the 'Academic Record and Research Performance' scores will be calculated as per Table 4 & Table 5 and Scores will be sent to candidates by email notifying the same on website. The candidates will be given 07 days' time from the date of notification of sending scores by email, for inviting objections, if any.
- b) For the Post of Assistant Professor, there shall be a written objective examination of the relevant discipline/branch of 30 points to assess domain knowledge and teaching skills. Syllabi for written examination, in sciences/ humanities & social sciences will be as per NET, and, in engineering/ technology will be as per GATE. The key of written objective examination will be published on the website. Candidates shall be given 02 days' time from the date of publication of key, for inviting objections, if any.
- c) For the post of Assistant Professor, a 'Merit List' shall be prepared based on the combined score of 'Academic Record and Research Performance' and 'written test'. From this merit list appropriate number of candidates shall be shortlisted for 'Interview'.
- d) For the post of Associate Professor and Professor, the 'Academic Background and Research Performance based on API Score and quality of Publications' shall be calculated as per Table 4 & Table 5.
- e) For the post of Associate Professor and Professor, a 'Consolidated Merit List' shall be prepared based on the combined score of 'Academic Background and Research Performance based on API Score and quality of Publications' and appropriate number of candidates shall be shortlisted for 'Interview'.
- f) For the post of Associate Professor and Professor, the candidates shall be given a time of at least 07 days' from the publication of cumulative score of Academic Background and Research Performance based on API Score and quality of Publications, for inviting objections, if any.
- g) A duly constituted "Selection Committee" will conduct the interview process and shall submit the final result in sealed envelope to the respective colleges.
- h) In the 'Direct Recruitment' for teaching positions, there shall be a 'Waiting List' of not more than two candidates and it shall remain valid for one year from declaration of result.

Table 4. Calculation of Academic Record/ Background Score for the Post of Assistant Professor, Associate Professor and Professor (as per G.O. 4226/Solah-1-2016-1(6)/2016 dated 26.10.2016).

S. No.	Examination Passed	Max. Points	Distribution of Points		
1.	10 th or Equivalent	05	80% or above or Honours.	05	
			Between 75% or More and Less than 80% or Ist Division	04	
			Between 60% or More and Less than 75% or Ist Division	03	
			Between 50% or More and Less than 60% or IInd Division	02	
			Between 50% or More and Less than 60%	01	
2.	12 th or Equivalent	10	75% or above or Honours	10	
			Between 60% or More and Less than 75% or Ist Division	07	
			Between 45% or More and Less than 60% or IInd Division	04	
3.	B.E./B.Tech. or Equivalent	28			
			Category-I Institutions	75% or above or Honours	28
				Between 60% or More and Less than 75% or Ist Division	20
	Between 45% or More and Less than 60% or IInd Division	10			
	Category-II Institutions	75% or above or Honours	25		
		Between 60% or More and Less than 75% or Ist Division	17		
		Between 45% or More and Less than 60% or IInd Division	08		
	Category-III Institutions	75% or above or Honours	20		
		Between 60% or More and Less than 75% or Ist Division	15		
		Between 45% or More and Less than 60% or IInd Division	06		
	4.	M.E./M.Tech or Equivalent	25		
				Category-I Institutions	75% or above or Honours
Between 60% or More and Less than 75% or Ist Division					20
Between 45% or More and Less than 60% or IInd Division		10			
Category-II Institutions		75% or above or Honours	23		
		Between 60% or More and Less than 75% or Ist Division	18		
		Between 45% or More and Less than 60% or IInd Division	08		
Category-III Institutions		75% or above or Honours	20		
		Between 60% or More and Less than 75% or Ist Division	15		
		Between 45% or More and Less than 60% or IInd Division	06		
5.		Ph.D.	20	Category-I Institutions	20
				Category-II Institutions	18
	Category-III Institutions			12	
6.	Experience	12	Award three (03) points for each completed year of Experience over and above the minimum required for the post		
Total Points				100*	

Category-I Institutions: IITs, NITs, IIITs/IISc/IISERs/Central Universities/Institutions of Higher Learning of GOI such as TIFR/TISS etc., Foreign Universities ranked among top 750 Universities/Institutions in the world as per the QS/Times ranking or top 25 Universities/Institutions ranked as per the NIRF ranking.

Category-II Institutions: All other NITs, IITs, IIITs, CFTIs not covered under category-I, State Govt. Institutions/ State Universities/Reputed Private Funded Deemed Universities such as BITS Pilani/BIT Ranchi/Thaper University/VIT Vellore etc.

Category-III Institutions: All other Universities and Institutions not covered under category-I and category-II.

*Note: Total point secured by candidate will be scaled down to 40 in case of Assistant Professor and 20 in case of Associate Professor/ Professor.

Table 5: Calculation of Research Performance Score for the Post of Assistant Professor, Associate Professor and Professor (as per G.O. 4226/Solah-1-2016-1(6)/2016 dated 26.10.2016).

S. No.	Particulars	Max. Points
1.	Ph.D. Supervision 05 points per Ph.D. supervision in case of Single Supervisor and 2.5 points per Ph.D. Supervision in case of joint Supervisor	15
2.	M.E./M.Tech. Thesis Supervision 2.5 points per ME/M.Tech. supervision in case of Single Supervisor and 01 points per ME/M.Tech. Supervision in case of joint Supervisor	10
3.	Research Publications	35
(a)	03 Points per research paper published in SCI indexed International Journal	15
(b)	01 Point per research paper published in the proceedings of International conferences	05
(c)	02 Points per research paper published in the Non SCI International Journals or reputed National Journals	05
(d)	03 Point per Book (subject specific) or per Book chapter contributed in Book published by reputed National/International publishers and 01 Point per Book (subject specific) or per Book chapter contributed in Book published by any other publishers	10
4.	Patents: 05 Points per Patent	10
5.	Consultancy and Research Projects	20
(a)	01 Point per lakh of Consultancy work/Consultancy Project	10
(b)	2.5 Points for Principal Investigator and 01 Point for Co-Principal investigator of each Extremely funded Research Project	10
6.	Conference/Workshop/Short Term Course/Faculty Development Program	05
(a)	Organised as Chairman/Convenor/Coordinator (01 Point per activity)	03
(b)	Attended as Participant (01 Point per activity)	02
7.	Administrative Support (01 Point per assignment) as Dean, HOD, Deputy or Assitt. Dean, Chief Warden, Chief Proctor, Warden, Chairman, President, Faculty Incharge of various administrative bodies, Coordinator/Convener of various Committees as assigned by the Head of Institution.	05
	Total Points	100 [#]

[#]Note: Total point secured by candidate will be scaled down to 10 in case of Assistant Professor and 40 in case of Associate Professor/ Professor.

Annexure-1

Scores For Academic Performance Indicators (APIs) in Recruitment of College Teachers (as per AICTE Notification dated 08 November 2012 as amended from time to time by AICTE)

CATEGORY-III: RESEARCH AND ACADEMIC CONTRIBUTIONS				
Brief Explanation: Based on the teacher's self-assessment, API scores are proposed for research and academic contributions. The minimum API score required by teachers from this category is different for different levels of promotion and between University and Colleges. The self-assessment score will be based on verifiable criteria and will be finalized by the screening/selection committee.				
Sl.No.	APIs	Engineering	Faculties of Languages/ Humanities/Social Sciences/Management	Max. points for University and College teacher position
III A	Research Papers published in:	Refereed Journals*	Refereed Journals*	15/ publication
		Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN number.	Non-refereed but recognized and reputable journals and periodicals, having ISBN/ISSN number.	10/publication
		Seminar/Conference proceedings as full papers, etc. (Abstracts not to be included)	Conference proceedings as full papers, etc. (Abstracts not to be included)	International 10/ National 5/ publications
III B	Research Publications (books, chapters in books, neither than refereed journal articles)	Text or Reference Books Published by International Publishers with an established peer review system	Text or Reference Books Published by International Publishers with an established peer review system	50/ sole author, 10/ chapter in an edited book
		Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	Subjects Books by National level publishers/State and Central Govt. Publications with ISBN/ISSN numbers.	25/sole author, and 5/ chapter in edited books
		Subject Books by Other local publishers with ISBN/ISSN numbers.	Subject Books by Other local publishers with ISBN/ISSN numbers.	15/sole author, and 3/ chapter in edited books
		Chapters contributed to edited knowledge based volumes	Chapters contributed to edited knowledge based volumes published by International	10/Chapter

		published by International Publishers.	Publishers.	
		Chapters contributed to edited knowledge based volumes published by International Publishers. Chapters in knowledge based volumes by Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories.	Chapters in knowledge based volumes in Indian/National level publishers with ISBN/ISSN numbers and with numbers of national and international directories	5/Chapter
III C	RESEARCH PROJECTS			
III C (i)	Sponsored Projects carried out/ ongoing	Major Projects amount mobilized with grants above Rs. 30.0 lakh	Major Projects amount mobilized with grants above Rs. 5.0 lakh	20/ each Project
		Major Projects amount mobilized with grants above Rs. 5.0 lakhs up to Rs. 30.00 lakh	Major Projects amount mobilized with minimum of Rs. 3.0 lakhs up to Rs. 5.00 lakh	15/ each Project
		Minor Projects (Amount mobilized with grants above Rs. 50,000 up to Rs. 5 lakh)	Minor Projects (Amount mobilized with grants above Rs. 25,000 up to Rs. 3 lakh)	10/each Project
III C (ii)	Consultancy Projects carried out/ ongoing	Amount mobilized with minimum of Rs. 3.00 lakh	Amount mobilized with minimum of Rs. 1.0 lakh	10 per every Rs. 3.0 lakh and Rs. 1.0 lakh Respectively
III C (iii)	Completed projects Quality Evaluation	Completed project Report (Acceptance from funding agency)	Completed project report (Accepted by funding agency)	20/each major project 10/ each minor Project
III C (iv)	Projects Outcome Outputs	Major policy document of Govt. Bodies at Central and State level Patent/ Technology transfer/ Product/ Process	Major policy document of Govt. Bodies at Central and State level Patent/ Technology transfer/ Product/ Process	30/ each national level output or patent 50 / each for International level
III D	RESEARCH GUIDANCE			

III D (i)	M. Phil./MF/ M.Tech.	Degree awarded only	Degree awarded only	3 / each candidate
III D (ii)	Ph.D.	Degree awarded	Degree awarded	10 / each candidate
		Thesis submitted	Thesis submitted	7/ each candidate
III (E)	TRAINING COURSES AND CONFERENCE/ SEMINAR/ WORKSHOP PAPERS			
III (E) (i)	Attended Refresher courses, Methodology workshops, Training, Teaching Learning-Evaluation Technology Programmes, Soft Skills development Programmes, Faculty Development Programmes (Max: 30 points)	Not less than two weeks Duration	Not less than two weeks duration	20/each
		One week duration	One week duration	10/each
III (E)(ii)	Papers in Conferences/ Seminars/ workshops etc.**	Participation and Presentation of research papers (oral/poster) in	Participation and Presentation of research papers (oral/poster) in	
		a) International conference	a) International conference	15/ each
		b) National	b) National	10/ each
		c) Regional/State level	c) Regional/State level	5/ each
		d) Local University/College level	d) Local University/College level	3/ each
III (E) (iii)	Invited lectures or presentations for conferences/ Symposia	(a) International	(a) International	10 / each
		(b) National level	(b) National level	5/ each
* Wherever relevant to any specific discipline the API score for paper in refereed journal would be augmented as follows: (i) indexed journals – by 5 points; (ii) papers with impact factor between 1 and 2 by 10 points; (iii) papers with impact factor between 2 and 5 by 15 points; (iv) papers with				

impact factor between 5 and 10 by 25 points.

** If a paper Presented in Conference/Seminar is published in the form of Proceedings, the points would accrue for the publication (III (a)) and not under presentation (III(e)(ii)).

Notes: 1. It is incumbent on the Coordination Committee proposed in these Regulations and the University to prepare and publicize within six months subjects-wise lists of journals, periodicals and publishers under categories IIIA and B. Till such time, screening/selection committees will assess and verify the categorization and scores of publications.

2. The API for joint publications will have to be calculated in the following manner: Of the total score for the relevant category of publications by the concerned teacher, the first/Principal author and the corresponding author/supervisor/mentor of the teacher would share equally total score, if the number of authors are more, then the first two authors would share equally 60% of the total points and the remaining authors would share equally 40% of the points.